

experience
LEARNING

COMPILED FINANCIAL STATEMENTS

DECEMBER 31, 2025

EXPERIENCE LEARNING, INC.

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INDEPENDENT ACCOUNTANT'S COMPILATION REPORT

To the Board of Directors
Experience Learning, Inc.
Circleville, West Virginia

Management is responsible for the accompanying financial statements of Experience Learning, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements in accordance with accounting principles generally accepted in the United States of America. We have performed a compilation engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the AICPA. We did not audit or review the financial statements nor were we required to perform any procedures to verify the accuracy or completeness of the information provided by management. We do not express an opinion, a conclusion, nor provide any assurance on these financial statements.

Beachy Arehart PLLC

Harrisonburg, Virginia
February 24, 2026

EXPERIENCE LEARNING, INC.
STATEMENT OF FINANCIAL POSITION
December 31, 2025
(See Accountant's Compilation Report)

ASSETS

CURRENT ASSETS

Cash and cash equivalents	\$ 58,337
Accounts receivable	96,992
TOTAL CURRENT ASSETS	155,329

PROPERTY AND EQUIPMENT

at cost, less accumulated depreciation	1,872,492
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OTHER ASSETS

Investments	131,267
Loan fees, net	7,853
TOTAL OTHER ASSETS	139,120

\$ 2,166,941

LIABILITIES

CURRENT LIABILITIES

Current portion of long-term debt	\$ 22,728
Accounts payable	47,758
Accrued expenses	20,836
Deferred revenue	110,061
TOTAL CURRENT LIABILITIES	201,383

LONG-TERM DEBT, net of current portion

739,811

TOTAL LIABILITIES

941,194

NET ASSETS

Without donor restrictions	1,225,747
	1,225,747

\$ 2,166,941

See accompanying notes to financial statements.

EXPERIENCE LEARNING, INC.
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
Year Ended December 31, 2025
(See Accountant's Compilation Report)

CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS

REVENUE, GAINS AND SUPPORT	
Donations	\$ 125,898
Grants	316,420
External tuition & fees	501,288
Investment income	9,534
Other income	717
Net realized loss on investments	(6,802)
Net unrealized gain on investments	19,424
TOTAL REVENUE AND SUPPORT	<u>966,479</u>
EXPENSES	
Program services	782,639
Supporting services	
Management and general	99,501
Fundraising	20,263
TOTAL EXPENSES	<u>902,403</u>
INCREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	64,076
NET ASSETS AT BEGINNING OF YEAR	<u>1,161,671</u>
NET ASSETS AT END OF YEAR	<u>\$ 1,225,747</u>

See accompanying notes to financial statements.

EXPERIENCE LEARNING, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2025
(See Accountant's Compilation Report)

	Program Service	Supporting Services			Total Expenses
		Fundraising	Management and General	Total Supporting Services	
Salaries, benefits and payroll taxes	\$ 490,765	\$ 15,964	\$ 29,159	\$ 45,123	\$ 535,888
Field costs and project supplies	112,118	-	1,714	1,714	113,832
Facilities	53,677	-	18,097	18,097	71,774
Consultants and contractors	28,208	-	20,998	20,998	49,206
Depreciation and amortization	40,606	-	-	-	40,606
Interest expense	6,656	-	27,681	27,681	34,337
Travel and meals	29,094	-	57	57	29,151
Advertising	11,711	3,540	-	3,540	15,251
Office	9,804	759	1,795	2,554	12,358
	<u>\$ 782,639</u>	<u>\$ 20,263</u>	<u>\$ 99,501</u>	<u>\$ 119,763</u>	<u>\$ 902,403</u>

See accompanying notes to financial statements.

EXPERIENCE LEARNING, INC.
STATEMENT OF CASH FLOWS
Year Ended December 31, 2025
(See Accountant's Compilation Report)

CASH FLOWS FROM OPERATING ACTIVITIES	
Cash received from contributors and grants	\$ 442,318
Cash received from services	372,819
Cash received from other income	1,206
Cash paid to employees	(477,108)
Cash paid to suppliers	(266,089)
Cash paid for benefits and payroll taxes	(67,589)
Interest paid	<u>(34,337)</u>
NET CASH PROVIDED BY OPERATING ACTIVITIES	<u>(28,780)</u>
CASH FLOWS FROM INVESTING ACTIVITIES	
Purchase of property and equipment	(71,357)
Purchase of investments	(70,000)
Proceeds from sale of investments	<u>159,772</u>
NET CASH USED BY INVESTING ACTIVITIES	<u>18,415</u>
CASH FLOWS FROM FINANCING ACTIVITIES	
Principal payments on long-term debt	<u>(12,120)</u>
NET CASH USED BY FINANCING ACTIVITIES	<u>(12,120)</u>
NET DECREASE IN CASH	(22,485)
CASH AT BEGINNING OF YEAR	<u>80,822</u>
CASH AT END OF YEAR	<u>\$ 58,337</u>

SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION:

Cash paid during the year for:	
Interest	<u>\$ 12,358</u>

SUPPLEMENTAL DISCLOSURE OF NON-CASH INVESTING AND FINANCING ACTIVITIES:

Purchase of equipment through notes payable	<u>\$ 120,791</u>
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See accompanying notes to financial statements.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities

Experience Learning, Inc. (“Experience Learning”) is a nonprofit organization whose mission is to develop effective community members through beyond-the-classroom, outdoor learning opportunities for children and adults. The Organization was founded in 1972 as the Woodlands Institute (later known as The Mountain Institute). Throughout the years, the Organization evolved into the Appalachian Program of The Mountain Institute and in March of 2017, became a separate nonprofit organization. As part of this transformation, Experience Learning also became the owner and steward of the Spruce Knob Mountain Center and Sweetwater Farm.

Experience Learning’s vision and mission are accomplished through three primary programs:

- **Educational Program:** Experience Learning brings students outdoors to experience authentic, hands-on, experiential education, which allows students to learn about themselves, their peers, and their environment.
- **Camping Program:** Experience Learning’s Mountain Stewards summer camp is a week-long expedition-style program with a stewardship focus that provides participants access to wild places, high quality experiential education and meaningful stewardship opportunities.
- **Visitation Program:** Experience Learning provides individuals with the opportunity to spend time on either the Spruce Knob Mountain Center or the Sweetwater Farm campus. Among other things, these locations provide educational opportunities for participants to enjoy healthy streams, natural springs and numerous caves, as well as an opportunity to partake in world-class stargazing.

Basis of Accounting

The financial statements of Experience Learning have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

Basis of Presentation

The Organization reports information regarding its financial position and activities according to two classes of net assets that are based upon the existence or absence of restrictions on use that are placed by its donors: net assets without donor restrictions and net assets with donor restrictions.

Net assets with donor restrictions are resources that are subject to donor-imposed restrictions. Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in a particular future period. Other restrictions may be perpetual in nature; such as those that are restricted by a donor that the resources be maintained in perpetuity.

The Organization does not maintain any donor restricted net assets.

Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and the reported amounts of revenues, gains, and other support and expenses. Actual results could differ from those estimates.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

Investments in securities are reported at fair value based on readily determinable market values. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Donated investments are recorded at their fair value at the date of donation.

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Investment income or loss (including realized and unrealized gains and losses, interest, and dividends) is included in the change in unrestricted net assets unless the income or loss is restricted by donor or law.

Cash and Cash Equivalents

The Organization considers highly liquid investments with an original maturity of three months or less, which are neither held for nor restricted by donors for long-term purposes, to be cash equivalents.

Accounts Receivable

Accounts receivable are reported at the amount management expects to collect on balances outstanding at year end. The Organization has elected to record bad debts using the direct write-off method. U.S. generally accepted accounting principles require that the allowance method be used to recognize bad debts; however, the effect of using the direct write-off method is not materially different from the results that would have been obtained under the allowance method. Account balances are written-off after all collection efforts have been exhausted and the potential for recovery is considered remote. All receivables were considered fully collectible as of December 31, 2025.

Property and Equipment

The Organization capitalizes all property and equipment at cost if purchased and fair value at date of contribution if donated. Donations of fixed assets are reported as unrestricted support unless the donor has restricted the donated asset to a specific purpose. Assets donated with restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted support. Absent donor stipulations regarding how long those donated assets must be maintained, the Organization reports expirations of donor restrictions when the donated or acquired assets are placed in service as instructed by the donor. The Organization reclassifies temporarily restricted net assets to unrestricted net assets at that time. If the restrictions expire during the same period as the donation, the Organization reports the contribution as unrestricted. Depreciation is computed using the straight-line method over the estimated useful lives of the depreciable assets.

The costs of additions and betterments are capitalized, and expenditures for repairs and maintenance are expensed in the period incurred. When items of property and equipment are sold or retired, the related costs and accumulated depreciation are removed from the accounts, and any gain or loss is included in income.

Contributed Services

Contributions of services are recognized at fair value if the services received require specialized skills, those specialized skills are provided by individuals possessing those skills, and the services would typically need to be purchased if not provided by donation. For the year ended December 31, 2025, the Organization did not receive any services described above.

Experience Learning may from time to time receive services donated by citizens interested in the Organization's projects. The kinds of services provided by citizens generally involve the contribution of time, but do not require a specialized skill. The value of these services is therefore not reflected in the financial statements.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE A – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Public Support

Experience Learning reports gifts, contributions and grants of cash and other assets as increases in net assets without donor restrictions if the restriction expires in the reporting period in which the contribution is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Operations as net assets released from restrictions. Contributions with restrictions that are received and expended in the same year are classified as contributions without donor restrictions.

Unrestricted grants and contributions are reported as revenue and support in the year in which the payments are received and/or unconditional promises are made. Revenue recognized on grants and contributions that have been committed to Experience Learning, but have not been received, is reflected as grants and contributions receivable in the accompanying statement of financial position. Amounts received in advance of incurring expenses under contracts is deferred upon receipt and recorded as deferred revenue on the accompanying statement of financial position. Such amounts are recognized as revenue as expenses are incurred.

Income Tax Status

Experience Learning is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. However, income from certain activities not directly related to the Organization's tax-exempt purpose is subject to taxation as unrelated business income. The Organization believes that it has appropriate support for any tax positions taken, and as such does not have any uncertain tax positions that are material to the financial statements. In addition, the Organization qualifies for the charitable contribution deduction under Section 170(b)(1)(A)(vi) and has been classified as an organization other than a private foundation under Section 509(a)(1).

The Organization's federal exempt organization information return (Form 990) for the years ended 2025, 2024, and 2023 are subject to examination by the Internal Revenue Service, generally for three years after they were filed.

Functional Allocation of Expenses

The costs of providing various program and supporting services have been summarized on a functional basis in the statement of activities and in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Supporting expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Organization.

Advertising

Experience Learning follows a policy of charging the costs of advertising to expense as incurred. Advertising expense was \$15,251 for the year ended December 31, 2025.

Date of Management's Review

Management has evaluated subsequent events through February 24, 2026, the date which the financial statements were available to be issued.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE B – LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The Organization's financial assets available within one year of the statement of financial position date for general expenditure are as follows:

Financial assets:	
Cash and cash equivalents	\$ 58,337
Accounts receivable	96,992
Investments	<u>131,267</u>
Total financial assets available to meet cash needs for general expenditures within one year	<u>\$ 286,596</u>

As part of Experience Learning's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In the event of an unanticipated liquidity need, Experience Learning could also draw upon its unrestricted investments.

NOTE C – INVESTMENTS

Investments are presented in the financial statements at fair value. Cost and fair values at December 31, 2025 are summarized as follows:

	<u>Cost</u>	<u>Fair Value</u>
Cash and cash equivalents	\$ 1,956	\$ 1,956
U.S. equities	247,279	3,829
ETFs	101,835	92,132
Fixed income	<u>37,187</u>	<u>33,350</u>
	<u>\$ 388,257</u>	<u>\$ 131,267</u>

The following schedule summarizes the investment return and its classification in the statement of activities as of December 31, 2025:

	<u>Without Donor Restrictions</u>
Interest and dividend income	\$ 8,972
Investment management fees	(1,010)
Net realized loss	(6,802)
Net unrealized gain	<u>19,424</u>
	<u>\$ 20,584</u>

NOTE D – FAIR VALUE MEASUREMENTS

Fair Value Hierarchy

The fair value accounting standards establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets, and Level 3 inputs have the lowest priority. The Organization uses appropriate valuation techniques based on the available inputs to measure fair value.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE D – FAIR VALUE MEASUREMENTS (Continued)

Investments in debt and equity securities are recorded at fair value on a recurring basis. When quoted market prices are unobservable, management uses quotes from independent pricing vendors based on independent pricing models or other model-based valuation techniques such as the present value of future cash flows, adjusted for the security's credit rating and other factors such as credit loss assumptions.

Management believes that the valuations used in its financial statements are reasonable and are appropriately classified in the fair value hierarchy.

Fair values of assets and liabilities measured on a recurring basis at December 31, 2025 are as follows:

	Fair Value	Quoted Prices in Active Markets (Level 1)	Other Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Investments:				
Cash and cash equivalents	\$ 1,956	\$ 1,956	\$ -	\$ -
U.S. equities	3,829	3,829	-	-
ETFs	92,132	92,132		
Fixed income	33,350	33,350	-	-
	<u>\$ 131,267</u>	<u>\$ 131,267</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE E – PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment at December 31, 2025 consisted of the following:

Buildings	\$ 771,487
Furniture and equipment	259,369
Vehicles	22,518
Land	1,061,691
	<u>2,115,065</u>
Less: accumulated depreciation	(242,573)
	<u>\$ 1,872,492</u>

Depreciation is computed using the straight-line method based on the estimated useful life of the assets, ranging between five and forty years.

NOTE F – REVENUE RECOGNITION – TUITION AND FEES

The Organization recognizes revenue from tuition and fees in accordance with FASB ASC 958-605, Not-for-Profit Entities—Revenue Recognition, and ASC 606, Revenue from Contracts with Customers. Tuition and fees are derived from providing educational services to students and are recognized as revenue over the period in which the related educational services are provided, typically ratably over the academic term as the services are delivered.

The Organization does not have significant contract assets or liabilities other than deferred revenue related to tuition and fees collected in advance. There are no significant financing components associated with tuition and fee arrangements, as payment is typically due prior to or at the beginning of the academic term.

See Note G for additional information related to deferred revenue.

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE G – DEFERRED REVENUE

Amounts billed in advance of the academic term are recorded as deferred revenue and recognized as revenue when the educational services are provided. Financial aid, scholarships, and discounts awarded to students are recorded as reductions of tuition and fee revenue. Refunds for withdrawals are provided in accordance with the Organization’s published refund policy and are recognized as reductions of revenue in the period in which the withdrawal occurs.

The activity in the deferred revenue accounts for the year ended December 31, 2025, is as follows:

Beginning balance	\$ 166,979
Amounts received	290,863
Amounts recognized	<u>(347,781)</u>
Ending Balance	<u>\$ 110,061</u>

NOTE H – LONG-TERM DEBT

Promissory note to Pendleton Community Bank bearing interest at 5% under a 3/3 adjustable-rate structure (3% above 3 year U.S. Treasury rate), with the next scheduled rate adjustment in March of 2026. Requires monthly payments of \$2,449, including interest, through March 2047. Secured by real and personal property. \$ 410,998

Promissory note to Pendleton Community Bank with interest at 6.5%, interest only payments for 24 months, with monthly payments of \$639, including interest, beginning thereafter and continuing for 240 months. Secured by real estate. 82,936

Promissory note to Partner Community Capital as part of a solar project with interest at 5%, interest only payments for 12 months, and monthly payments of approximately \$1,250 continuing thereafter until Sep 2030. Secured by all assets of the Organization. 53,762

Promissory note to Partner Community Capital as part of a solar project with interest at 5%, interest only payments for 12 months and monthly payments of approximately \$1,250 continuing thereafter until Sep 2030. Secured by all assets of the Organization. 54,804

Promissory note to Sheffield Financial for the purchase of a mower, with interest-free monthly payments of \$204 beginning June 2025 and continuing until May 2030. Secured by equipment. 10,799

Promissory note to the U.S. Small Business Administration as part of the Economic Injury Disaster Loan (EIDL) program with monthly payments of \$641 beginning Oct 2025 with interest of 2.75%. Proceeds must be used as working capital to alleviate economic injury caused by the COVID-19 pandemic. Secured by all assets of the Organization. 149,240

762,539

Less current portion of long-term debt (22,728)

\$ 739,812

EXPERIENCE LEARNING, INC.
NOTES TO FINANCIAL STATEMENTS
December 31, 2025

NOTE H – LONG-TERM DEBT (Continued)

Year ending December 31,	
<u>2026</u>	\$ 22,728
2027	43,242
2028	45,202
2029	47,411
2030	42,207
Thereafter	<u>561,749</u>
	<u>\$ 762,539</u>